



guiding
griffith
2040



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Griffith is located in the heart of the Wiradjuri Nation – the largest nation of Aboriginal and Torres Strait Islander people in Australia.

Griffith City Council recognises Aboriginal people in the history and growth of Griffith and its surrounding villages. As such, Council acknowledges the Wiradjuri people as the traditional owners of the land and pays respect to Wiradjuri Elders past, present and future.

Griffith City Council also acknowledges the contribution made to this community by the many and diverse cultural groups that have greatly contributed to the social and economic wealth of this region.



The refurbished Griffith City Airport

foreword

The Integrated Planning and Reporting Framework legislation is embedded in the Local Government Act 1993 and requires Council to prepare and implement a Community Strategic Plan (CSP). The CSP is the highest level strategic plan that Council will prepare.

According to the Local Government Act 1993, a review of the Community Strategic Plan must be undertaken following election of a new Council. This is Edition 3 of Griffith's Community Strategic Plan and represents the commitments to the community of the 2016-2020 Term of Councillors.

It is Council's pleasure to present you with this latest version of the Community Strategic Plan. We look forward to working alongside you to bring it to fruition.

Consultation and documents compiled by Griffith City Council.

For further information contact:

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Griffith City Council
1 Benerembah Street, Griffith NSW 2680

why do we plan?

The Integrated Planning & Reporting (IP&R) Framework recognises that communities share similar aspirations such as having a safe, healthy and pleasant place to live, a sustainable environment, opportunities for social interaction, opportunities for employment and reliable infrastructure.

It also recognises that council plans and policies should not exist in isolation and that they are connected to State and Regional Plans as well as other government and non-government services and agencies in the local community. The IP&R framework encourages councils to draw various plans together, to understand how they interact and to gain maximum leverage by planning holistically for the future of the community.

The CSP identifies our community's main priorities and aspirations for the future and to plan strategies for achieving these aims. The CSP captures the vision of the Griffith community and lists the key aims we, as a community, would like to achieve. This important community document is a blueprint for the cooperative management of Griffith's growth and sustainability.

The CSP is a document that Council is required to prepare under the Local Government Act 1993 and is a plan for all who live and work within the Griffith local government area to create a sustainable, thriving community. While Council has a custodial role in preparing and maintaining the CSP and delivers many aspects, it is not wholly responsible for its implementation. Other partners, such as state agencies, non-government organisations and community groups may also be engaged in delivering the aims of the Plan.



understanding Integrated Planning and Reporting

The key elements of the Integrated Planning and Reporting framework are:

Community Strategic Plan

The purpose of the Community Strategic Plan is to identify the community's main priorities and aspirations for the future and to plan strategies for achieving these goals.

Delivery Program

The Delivery Program is a statement of commitment to the community from each newly elected council. The Delivery Program outlines the principal activities to be undertaken by Council

to implement the strategies established by the Community Strategic Plan within the resources available under the Resourcing Strategy over the four year term of Council.

Operational Plan

The Operational Plan is prepared annually as a sub-plan of the Delivery Program. It directly addresses the actions outlined in the Delivery Program and identifies projects, programs or activities that Council will undertake towards addressing these actions.



Tye Powell, Griffith Regional Theatre Season Launch, November 2016

Resourcing Strategy

The Long Term Financial Plan, Workforce Management Plan and Asset Management Plans combine to form Council’s Resourcing Strategy.

The Long Term Financial Plan provides information about the affordability and the financial sustainability of Council to address its current and future needs. The Long Term Financial Plan is used to inform the Delivery Program and must be for a minimum of ten years.

The Workforce Management Plan must be developed to address the human resourcing requirements of Council’s Delivery Program and must be for a minimum of four years.

The Asset Management Plans inform on the infrastructure that delivers services to the community. Council must account for and plan for all the existing assets under its ownership and any new asset solutions proposed in its Delivery

Program. The Asset Management Plans must be for a minimum timeframe of ten years.

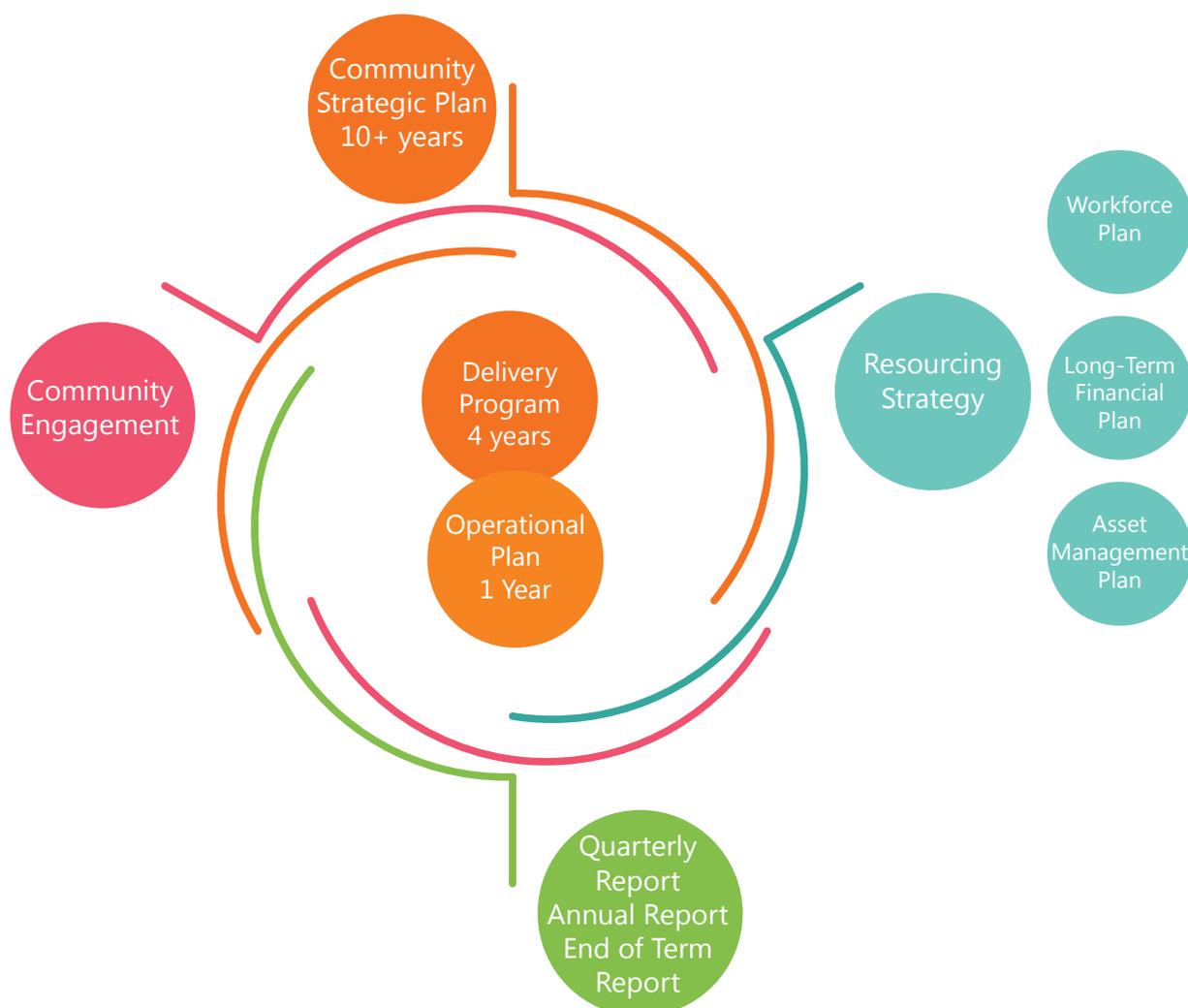
When integrated, all these plans ensure that Council delivers the expressed levels of service to its community through optimal utilisation of its resources.

Annual Report

The Annual Report focuses on Council’s implementation of the Delivery Program and Operational Plan. The report also includes information prescribed by the Local Government (General) Regulation 2005.

End of Term Report

The End of Term Report is a report on Council’s achievements in implementing the Community Strategic Plan over the four year term of a Council.



how was the plan developed?

Council's first Community Strategic Plan was adopted in 2011 and then later reviewed after the Council election in 2012. To assist with the community engagement process in the development of the plan, Council prepared a Community Engagement Strategy to provide a range of opportunities for the community to express opinions, ideas and visions to help shape the plan. Supplemented by State, Regional and other Council Strategic documents, the extensive consultation with members of the Griffith community shaped the Community Strategic Plan and helped to ensure it reflected the community's aspirations and needs at the time.

The first Community Strategic Plan was named "Growing Griffith 2030". This was the community's initial vision for a sustainable future and addressed social, environmental, economic and civic leadership issues in an integrated manner. This concept facilitated a "quadruple bottom line" approach to sustainability and ensured the plan is balanced and takes a holistic view of the community. These principles helped to develop the core themes of the Community Strategic Plan – Leadership, Love the Lifestyle, Valuing our Environment and Growing our City, which continue through to this version.

growing griffith grows up

Following the Local Government election in September 2016, the newly elected Council reviewed the Community Strategic Plan to ensure the Plan continued to capture ongoing and new community aspirations. It was important that the review process be respectful to, and build upon, the community input to date and to also ensure that the plan remains current and representative.

During the review process, Council reached out to the community through a variety of methods in line with the adopted Community Engagement Strategy. Consultation included:

- Face to face conversation with members of the community by Councillors and staff in a number of locations throughout the City
- Community Satisfaction Surveys
- Community comment via on-line forums on a dedicated page of the Council website
- High School Student Surveys
- Community Strategic Plan Review Survey
- Community Workshops
- Council Facebook pages
- Council's Community Opinion Group
- Emails to stakeholders, community groups and organisations
- Extensive liaison with Government and Non-Government Agencies
- Local media outlets including print, radio and television



The Community Strategic Plan consultation and development team, 2016

guiding griffith 2040

During our consultation, it became apparent that community members wanted simplification of the original plan.

This review has resulted in a more user friendly, easy to understand plan written for the community, incorporating the key themes of the original document while presenting a refinement of the objectives to be attained in the next four years of Council and the strategies that will be used to achieve these objectives.

Such a refinement also included a review of the name of the Community Strategic Plan. After considerable reflection, the Community Strategic Plan became '**guiding griffith 2040**'.

guiding griffith 2040 encapsulates a plan of a community that knows what it wants and more importantly, knows how to get there. The previously adopted objectives of the community strategic plan have been honed to become the core aims of the community of Griffith.

guiding griffith 2040

is central to what we do as a whole community and;

- Defines the long-term vision our community is working towards
- Identifies the partnerships for reaching that vision
 - Sets out principles and values that will guide our community
 - Provides a long-term structure to define what will be done.



The logo designed for **guiding griffith 2040** incorporates the colours of the four themes of the Community Strategic Plan and depicts them all pointing to the one central point – Griffith.

The community is represented by the circular motifs in all of the aims, indicating the importance of the community in the success of the plan.

Look carefully to find an architectural link to the iconic Council building, representing Council's crucial role in the delivery of **guiding griffith 2040**.



View from Scenic Hill

griffith: our community

Griffith is the regional centre of the Western Riverina, a diverse and rich agricultural region of New South Wales, boasting major industries of rice, cotton, poultry, almonds, wine grapes, cereal production, manufacturing and food processing.

The key industries in Griffith are supported by sound transport infrastructure and a diverse skills base drawn from a population that has grown over recent decades. Griffith also has a youthful and culturally diverse population and this is reflected in an energetic retail and service sector.

With a range of choices in education including University pathways and a cosmopolitan lifestyle, underpinned by vibrant arts, fine dining, boutique shopping and abundant sporting and leisure activities, Griffith has much to offer its residents.

The Griffith Local Government Area is made up of the city of Griffith and a number of villages including:

Beelbangera (Population: 311)

Bilbul (Population: 672)

Hanwood (Population: 1,490)

Lake Wyangan (Population: 901)

Nericon (Population: 309)

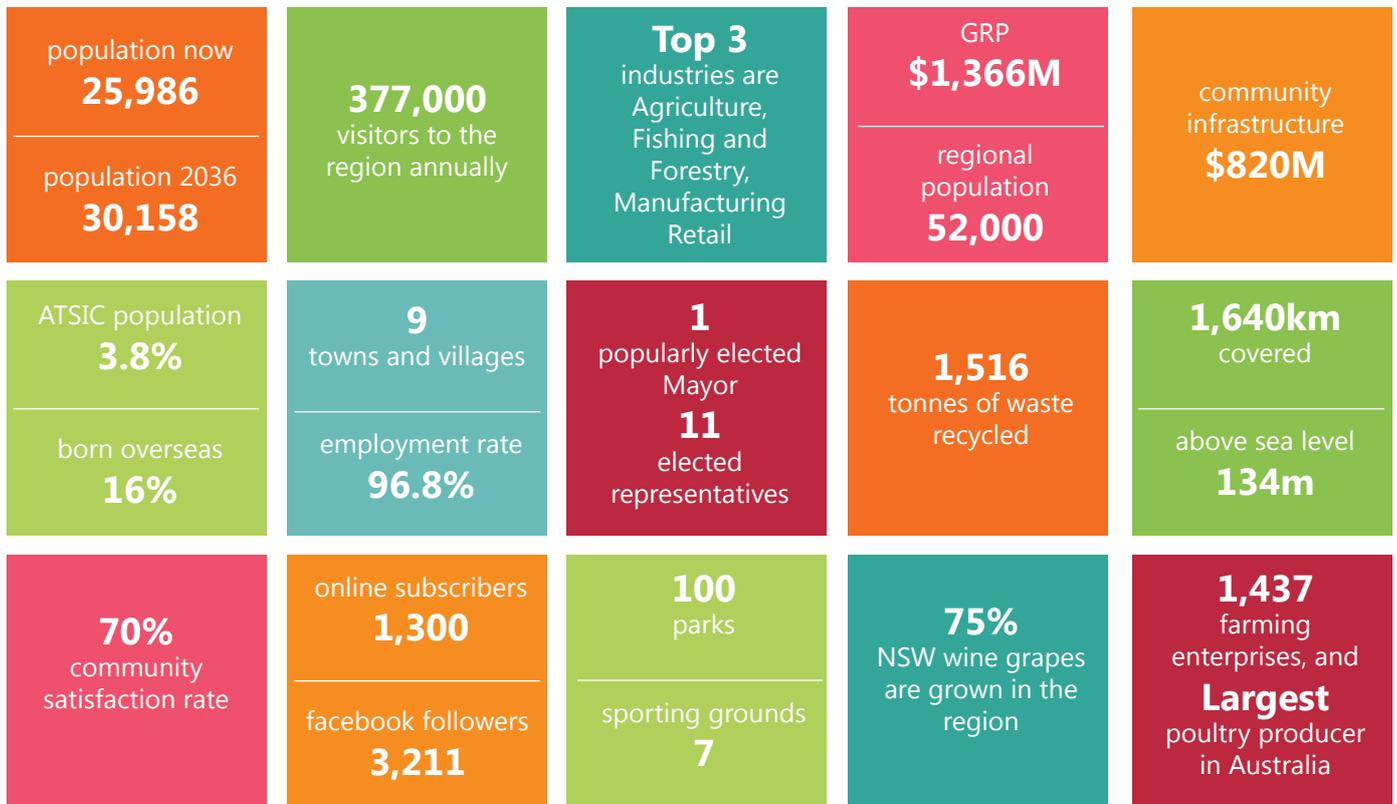
Tharbogang (Population: 676)

Yenda (Population: 1,503)

Yoogali (Population: 927)

2011 Census data





St Vincent's Private Community Hospital Griffith, September 2016

our community's vision for the future

The community vision for Griffith adopted in 2011 and 2012 stated that “Griffith is a leading regional centre, embracing its diversity while nurturing a happy, healthy and resilient community, today and into the future.”

There has been a progressively positive vibe in Griffith which is reflected in increased industrial activity, population growth, educational pathways, health options and confidence in the community. The adopted vision, accordingly, can be refreshed to reflect a more optimistic community and to accurately portray the current direction Griffith is moving in.

Our new vision is designed to encourage commitment to our future and a sense of common purpose and responsibility. It reflects the kind of community we will be in 2040. The concept of a regional capital is a Federal Government initiative and Griffith is currently recognised as the regional

capital of Western Riverina. By 2040 Griffith aims to be a regional capital recognised in the Riverina Murray Regional Plan.

This vision will be achieved through the implementation of the strategies based on the four core themes of **guiding griffith 2040**:

- Leadership
- Love the lifestyle
- Growing our city
- Valuing our Environment

These themes are clearly interwoven and impact upon each other. They are the cornerstone for our community's progress and success.

Overall, it is the people of our community that makes us unique from the rest. It is important our vision contains quality of life, prosperity and connectivity.

Our revised community vision is:

Griffith is a thriving regional capital with a vibrant lifestyle and diverse economy; embracing community, heritage, culture and the environment.



Baby Bounce, Griffith City Library

our values

Our community values underpin the direction we will take to achieve the vision we have set. These same values will guide the way we work together as a community. On behalf of the community it represents, Council will be guided by the following principles:

Trust

We will ensure decisions are based on clear evidence and information. Through this process Council will be answerable to the communities and the people of Griffith.

Liveable

We will take care that our community's growth is ecologically sustainable to provide for future generations.

Fairness

We will ensure that services delivered to our community are appropriate, relevant and accessible. In doing so, we will strive to improve everyone's ability to access new and existing services by developing ways to include those with a diverse range of needs from mobility issues to

language concerns, from cultural groups to those faced with socio-economic barriers.

Collaborative

We will actively involve the people of Griffith to contribute to planning the future of Griffith.

Communication

We will keep community members informed and seek their views on what we are doing.

Partnership

We will work together with the community and other partners in business and government to achieve our vision for Griffith.

The people of Griffith place great significance on the friendliness and sense of family and community that is frequently exhibited by those who live and work within this city. The community demonstrates generosity, support, compassion and integrity, valuing diversity, lifestyle and employment opportunities, and the overall environment of Griffith.



Road work along Lakes Road, Lake Wyangan

measuring our progress

While **guiding griffith 2040** is a long-term document for the future of our community, it is important to keep checking regularly whether or not Council and all other partners are making progress to achieving the aims set in the Community Strategic Plan. Having tangible, measurable milestones for the short-term and monitoring the success in achieving these objectives will confirm that Council has moved forward with its plan to deliver appropriate services to the community.

The success of the plan is reported every four years at the end of the term of the current Council. The plan is then fully reviewed and endorsed every four years in line with local government elections to ensure it stays relevant to the community's changing circumstances.

what is Council's role in implementing the plan?

Council has multiple roles in the delivery of the Community Strategic Plan. Specific activities Council will undertake to achieve objectives and strategies are listed in its Delivery Program and Operational Plan. Broadly, Council's role includes being:

A leader – to plan and provide direction through policy and practices

A provider – of physical infrastructure and essential services

A regulator – of development, community health and safety and the environment

A partner – with community, private and government organisations

A supporter – and advocate of the community it represents

A promoter – of Griffith as a place to live, work, visit and invest.

guiding griffith 2040:

Leadership

AIM 1: Develop an engaged and connected community

- 1.1 Provide clear and transparent communication to the community.
- 1.2 Acknowledge and be responsive to issues which have an impact on community well-being.
- 1.3 Be well informed about current issues that impact our community.

AIM 2: Work together to achieve our goals

- 2.1 Actively engage with State and Federal and non-government agencies in a local advocacy role.
- 2.2 Partner with and provide support to organisations who deliver services and programs locally.
- 2.3 Identify opportunities for external funding for partnerships, projects and programs to improve the quality of life for our community.
- 2.4 Develop partnerships with industry and agricultural leaders.

AIM 3: Plan and lead with good governance

- 3.1 Undertake Council activities within a clear framework of strategic planning, policies, procedures and service standards.
- 3.2 Ensure Council's financial sustainability through effective financial management that is transparent and accountable.

Love the Lifestyle

AIM 4: Griffith is a great place to live

- 4.1 Enable accessible diversity in housing choice.
- 4.2 A shared responsibility for the safety of individuals and the community.
- 4.3 Promote reconciliation and celebrate our social and cultural diversity.
- 4.4 Provide and promote accessibility to services and facilities.
- 4.5 Plan for, develop and provide a suitable range of cultural facilities, engaging programs and diverse events.
- 4.6 Engender a socially inclusive community that cares for all age groups, people of different abilities, disadvantaged or minority groups.

AIM 5: Encourage a healthy and active lifestyle

- 5.1 Develop partnerships to improve local access to health, mental health and allied health services.
- 5.2 Build a community which promotes and facilitates an active and healthy lifestyle.
- 5.3 Plan for and provide sporting and recreational facilities to encourage an active lifestyle.

achieving our vision

Growing our City

AIM 6: Encourage our local economy to grow

- 6.1 Encourage the establishment of diversified industries.
- 6.2 Promote opportunities for businesses to establish in our community and assist existing businesses to grow.
- 6.3 Plan strategically and consider land use management to encourage investment in the region.
- 6.4 Promote and support diverse agricultural industries and encourage 'best practice'.
- 6.5 Promote Griffith as a desirable visitor and tourism destination.

AIM 7: Encourage a skilled workforce with employment opportunities

- 7.1 Increase the range of opportunities to work locally.
- 7.2 Develop partnerships to build on quality education and training opportunities.
- 7.3 Advocate for safe work practices and employment standards.

AIM 8: Provide and manage assets, services and facilities

- 8.1 Provide, renew and maintain a range of quality infrastructure, assets, services and facilities delivered in a cost effective and sustainable manner.
- 8.2 Maintain and develop an effective transport network (public roads, pathways, pedestrian access and transport corridors)
- 8.3 Improve the aesthetic of the City and villages, by developing quality places and improved public realm.
- 8.4 Mitigate the impact of natural disasters.

Valuing our Environment

AIM 9: Enhance the natural and built environment

- 9.1 Encourage respectful planning, balanced growth and good design.
- 9.2 Facilitate community involvement in caring for the natural environment.
- 9.3 Deliver projects to protect biodiversity.
- 9.4 Value and protect our natural and built heritage.
- 9.5 Improve sustainable land use.
- 9.6 Consider climate change issues when making decisions.

AIM 10: Use and manage our resources wisely

- 10.1 Manage Griffith's water resources and water quality responsibly.
- 10.2 Reduce energy consumption and greenhouse gas emissions.
- 10.3 Provide environmentally sustainable waste management services.



leadership

AIM 1: Develop an engaged and connected community

- 1.1 Provide clear and transparent communication to the community.
- 1.2 Acknowledge and be responsive to issues which have an impact on community well-being.
- 1.3 Be well informed about current issues that impact our community.

Measuring our progress

- Community satisfaction with overall communication by Council to the local community.
- Community satisfaction with Council's response to issues impacting the community's wellbeing and harmony.
- Effective utilisation of communication mediums.

AIM 2: Work together to achieve our goals

- 2.1 Actively engage with State and Federal and non-government agencies in a local advocacy role.
- 2.2 Partner with and provide support to organisations who deliver services and programs locally.
- 2.3 Identify opportunities for external funding for partnerships, projects and programs to improve the quality of life for our community.
- 2.4 Develop partnerships with industry and agricultural leaders.

Measuring our progress

- Satisfaction with Council's role in representing local community issues to State and Federal authorities.
- Number of grants received.
- Number of Community grants provided by Council.

AIM 3: Plan and lead with good governance

- 3.1 Undertake Council activities within a clear framework of strategic planning, policies, procedures and service standards.
- 3.2 Ensure Council's financial sustainability through effective financial management that is transparent and accountable.

Measuring our progress

- Council's compliance with relevant statutory reporting requirements within designated timeframes.
- Number of decisions made in Ordinary and Closed Council Meetings.
- Council maintains a strong financial position and can deliver services and facilities.
- Community satisfaction with Council as a whole.

leadership

Council Role

- Specific activities Council will undertake to achieve these objectives and goals are listed in its Delivery Program and Operational Plan.

Community Role

- Join the Council's Community Opinion Group email group
- Read the weekly Council Catch-up column in the local media
- "Like" the Council and other associated Council Facebook pages
- Read the Council's Annual Report
- Discuss your ideas and suggestions for the future with a Councillor
- Chat to a Councillor at "Mornings in the Mall"
- Become a member of a Council Committee and or Agency participation on working groups and committees
- Visit and use a Council facility
- Participate in community forums and conversations
- Provide feedback to Council
- Get to know Council and how it supports the community
- Get involved with a community group
- Volunteer in the community
- Attend a Council Meeting
- Visit the Council website
- Participate in surveys
- Participate in, volunteer at, or attend community events
- Chat to your neighbour

Who are our partners?

Council has a responsibility to work with a number of partners and to advocate to other levels of government on behalf of the community. Potential partners in achieving this objective will include Federal and State Government Agencies, service providers and community groups such as:

- Aboriginal Affairs NSW
- Aboriginal Lands Council
- Committees of Council
- Department of Education and Communities
- Family and Community Services
- Griffith Business Chamber
- Griffith Interagency Networks & Advisory Boards
- Media outlets
- NSW Regional Departments
- Office of Local Government
- Police
- Progress and Community associations
- Riverina & Murray Regional Alliance (RMRA)
- Riverina & Murray Regional Organisation of Councils (RAMROC)



'Centenary of Spears'
Murrumbidgee Marramarra exhibition, Griffith Regional Art Gallery



love the lifestyle

AIM 4: Griffith is a great place to live

- 4.1 Enable accessible diversity in housing choice.
- 4.2 A shared responsibility for the safety of individuals and the community.
- 4.3 Promote reconciliation and celebrate our social and cultural diversity.
- 4.4 Provide and promote accessibility to services and facilities.
- 4.5 Plan for, develop and provide a suitable range of cultural facilities, engaging programs and diverse events.
- 4.6 Engender a socially inclusive community that cares for all age groups, people of different abilities, disadvantaged or minority groups.

Measuring our progress

- Number of residential building approvals.
- Number of residential lots available from approved subdivisions.
- Community perception of safety at home.
- Community perception of safety in public places.
- Reduction in domestic violence, assaults, property crime.
- Reduction in alcohol and other drug related harms.
- Community values cultural diversity.
- Satisfaction with access to buildings in Griffith for people with a disability.
- Satisfaction with leisure activities, recreational activities, entertainment, art and cultural activities in Griffith.

AIM 5: Encourage a healthy and active lifestyle

- 5.1 Develop partnerships to improve local access to health, mental health and allied health services.
- 5.2 Build a community which promotes and facilitates an active and healthy lifestyle.
- 5.3 Plan for and provide sporting and recreational facilities to encourage an active lifestyle.

Measuring our progress

- Satisfaction with access to community services such as doctors, dentists, mental health services, aged care services, disability services, family support services.
- Number of Council run programs to promote and encourage healthy lifestyle choices.
- Satisfaction with the presentation of parks, gardens, reserves, open spaces, sporting grounds, facilities at sporting grounds.
- Level of satisfaction of Council facilities including bike paths, foot paths, outdoor exercise equipment.
- Greater number of people walking and cycling.

love the lifestyle

Council Role

- Specific activities Council will undertake to achieve these objectives and goals are listed in its Delivery Program and Operational Plan.

Community Role

- Enjoy your local park or sportsground
- Embrace a healthy lifestyle
- Participate in, volunteer at, or attend community celebrations and events
- Visit and use a Council facility
- Chat to your neighbour
- Volunteer in your community
- Support community safety programs
- Be a responsible pet owner
- Promote positive youth role models
- Join the Good Sports Program
- Participate in Neighbourhood Watch

Who are our partners?

Council has a responsibility to work with a number of partners and to advocate to other levels of government on behalf of the community. Potential partners in achieving this objective will include Federal and State Government Agencies, service providers and community groups such as:

- Aboriginal Health Service
- Aboriginal Lands Council
- Australian Alcohol & Drug Foundation
- Australian Performing Arts Centres Association (APACA)
- Centacare
- Committees of Council
- Community Drug Action Team
- Department of Education and Communities
- Department of Family and Community Services
- Griffith Aboriginal Working Party
- Griffith Interagency Networks & Advisory Boards
- Griffith Liquor Accord
- Griffith Neighbourhood House
- Griffith Neighbourhood Watch Committee
- Healthy Built Environment Consortium
- Health providers
- Intereach
- Linking Communities Network
- Local Sporting Groups and Clubs
- Metropolitan arts agencies and production companies
- Multicultural Council Griffith
- Multicultural NSW Regional Advisory Committee (RAC)
- Murrumbidgee Local Area Health
- Murrumbidgee Primary Health Network (phn)
- Museums and Galleries NSW
- National Parks and Wildlife Services
- NSW Department of the Arts and Regional Arts NSW
- PCYC
- Religious groups
- Roads and Maritime Services
- Safety Action Group
- St Vincent's Private Community Hospital
- Western Riverina Arts and South West Arts





Installation of communication towers on Scenic Hill, Griffith

growing our city

AIM6: Encourage our local economy to grow

- 6.1 Encourage the establishment of diversified industries.
- 6.2 Promote opportunities for businesses to establish in the area and assist existing businesses to grow.
- 6.3 Plan strategically and consider land use management to encourage investment in the region.
- 6.4 Promote and support diverse agricultural industries and encourage 'best practice'.
- 6.5 Promote Griffith as a desirable visitor and tourism destination.

Measuring our progress

- Increased number of new businesses and industries.
- Satisfaction with the variety of retail options.
- Satisfaction with promotion of Griffith as a tourism destination.
- Increased population/number of visitors.
- Increased number of non-residential building approvals.

AIM 7: Encourage a skilled workforce with employment opportunities

- 7.1 Increase the range of opportunities to work locally.
- 7.2 Develop partnerships to build on quality education and training opportunities.
- 7.3 Advocate for safe work practices and employment standards.

Measuring our progress

- Partnerships with education providers
- Satisfaction with support provided by Council for small business, developers, generating local employment opportunities.

AIM 8: Provide and manage assets, services and facilities

- 8.1 Provide, renew and maintain a range of quality infrastructure, assets, services and facilities delivered in a cost effective and sustainable manner.
- 8.2 Maintain and develop an effective transport network (public roads, pathways, pedestrian access and transport corridors)
- 8.3 Improve the aesthetic of the City and villages, by developing quality places and improved public realm.
- 8.4 Mitigate the impact of natural disasters.

Measuring our progress

- Satisfaction with maintenance of sealed/unsealed roads.
- Length of shared pathways constructed.
- Satisfaction with appearance of City entrances, town centre and villages.
- Seek grant funding for mitigation measures for natural disasters.

growing our city

Council Role

- Specific activities Council will undertake to achieve these objectives and goals are listed in its Delivery Program and Operational Plan.

Community Role

- Shop locally
- Use local and regional service providers
- Participate in tourism events
- Enjoy local entertainment options
- Pursue and promote learning opportunities
- Create opportunities for apprentices, trainees and work experience
- Undertake education and vocational training
- Report damaged property
- Use Council facilities
- Know what to do in an emergency
- Be active in commenting on new development
- Local Industry
- NSW Business Chamber
- NSW Department of Industry, Skills and Regional Development
- NSW Department of Premier and Cabinet – Trade & Investment
- NSW Small Business Commissioner
- Regional Development Australia (RDA)
- Riverina & Murray Regional Organisation of Councils (RAMROC)
- Riverina Regional Tourism (RRT)
- Safe Work Australia
- TAFE NSW Riverina Institute
- Western Riverina Community College

Who are our partners?

Council has a responsibility to work with a number of partners and to advocate to other levels of government on behalf of the community. Potential partners in achieving this objective will include Federal and State Government Agencies, service providers and community groups such as:

- Chambers of Commerce and Business
- Charles Sturt University
- Committees of Council
- Deakin University
- Department of Industry, Innovation and Science
- Destination NSW
- Local Education providers



Photo courtesy of Murrumbidgee Irrigation



valuing our environment

AIM 9: Enhance the natural and built environment

- 9.1 Encourage respectful planning, balanced growth and good design.
- 9.2 Facilitate community involvement in caring for the natural environment.
- 9.3 Deliver projects to protect biodiversity.
- 9.4 Value and protect our natural and built heritage.
- 9.5 Improve sustainable land use.
- 9.6 Consider climate change issues when making decisions.

Measuring our progress

- Implementation of Land Use Strategy.
- Satisfaction with environmental programs and education.
- Satisfaction with the protection of the natural environment and provision of a liveable built environment.
- Active management and promotion of biodiversity.
- Satisfaction with weed control.
- Satisfaction with Council's Land Use Strategy and Development Approval processes.

AIM 10: Use and manage our resources wisely

- 10.1 Manage Griffith's water resources and water quality responsibly.
- 10.2 Reduce energy consumption and greenhouse gas emissions.
- 10.3 Provide environmentally sustainable waste management services.

Measuring our progress

- Reduced potable water consumption per capita.
- Increase in reuse/recycling wastewater.
- Satisfaction with water quality.
- Programs implemented to reduce energy consumption and greenhouse gas emissions.
- Reduction in dumped rubbish.
- Increased amount of waste recycled per capita.

valuing our environment

Council Role

- Specific activities Council will undertake to achieve these objectives and goals are listed in its Delivery Program and Operational Plan.

Community Role

- Be active in commenting on new development
- Reduce, reuse and recycle
- Use water thoughtfully
- Choose energy efficient appliances and vehicles
- Install energy and water saving options in your home
- Be responsible in the disposal of waste
- Dispose of garden waste carefully
- Get involved in activities that assist to protect the environment
- Report illegal dumping

Who are our partners?

Council has a responsibility to work with a number of partners and to advocate to other levels of government on behalf of the community. Potential partners in achieving this objective will include Federal and State Government Agencies, service providers and community groups such as:

- Committees of Council
- Department of Primary Industries
- EPA
- Landcare
- Local Land Services
- Murrumbidgee Irrigation
- Office of Environment and Heritage
- Riverina & Murray Regional Organisation of Councils (RAMROC)



Staff at the Yenda Sewage Treatment Plant

state and regional plans

In preparing the Community Strategic Plan, there is a requirement by local Councils to consider State government plans along with any relevant State or regional plans and strategies. The following matrix sets out where the objectives of **guiding griffith 2030** fit within the context of the State priorities and Draft Riverina Murray Regional Plan.

Aim	Premier's Priorities – State Plan
1 Develop an engaged and connected community	Reducing domestic violence Protecting our kids Reducing youth homelessness Improving government services
2 Work together to achieve our goals	Creating jobs Reducing domestic violence Improving service levels hospitals Tackling childhood obesity Improving education results Protecting our kids Reducing youth homelessness Driving public sector diversity Improving government services
3 Plan and lead with good governance	Improving government services
4 Griffith is a great place to live	Creating jobs Reducing domestic violence Tackling childhood obesity Protecting our kids Reducing youth homelessness Faster housing approvals Improving government services
5 Encourage a healthy and active lifestyle	Reducing domestic violence Improving service levels hospitals Tackling childhood obesity Protecting our kids Reducing youth homelessness Improving government services
6 Enhance the natural and built environment	Building infrastructure Keeping our environment clean Faster housing approvals Improving government services

7 Use and manage our resources wisely	Building infrastructure Keeping our environment clean Improving government services
8 Encourage our local economy to grow	Creating jobs Building infrastructure Driving public sector diversity Improving government services
9 Encourage a skilled workforce with employment opportunities	Creating jobs Improving education results Driving public sector diversity Improving government services
10 Provide and manage assets, services and facilities	Building infrastructure Tackling childhood obesity Driving public sector diversity Improving government services

Aim	Draft Riverina Murray Regional Plan
1 Develop an engaged and connected community	Goal 3 – Strong regional cities supported by a network of liveable towns and villages that meet the community’s changing needs
2 Work together to achieve our goals	Goal 2 – Improved regional transport networks and utility infrastructure to support economic activity Goal 3 – Strong regional cities supported by a network of liveable towns and villages that meet the community’s changing needs
3 Plan and lead with good governance	Goal 3 – Strong regional cities supported by a network of liveable towns and villages that meet the community’s changing needs
4 Griffith is a great place to live	Goal 1 – A growing economy supported by productive agriculture and sustainable use of natural resources Goal 2 – Improved regional transport networks and utility infrastructure to support economic activity Goal 3 – Strong regional cities supported by a network of liveable towns and villages that meet the community’s changing needs
5 Encourage a healthy and active lifestyle	Goal 2 – Improved regional transport networks and utility infrastructure to support economic activity Goal 3 – Strong regional cities supported by a network of liveable towns and villages that meet the community’s changing needs

Aim	Draft Riverina Murray Regional Plan
6 Enhance the natural and built environment	Goal 1 – A growing economy supported by productive agriculture and sustainable use of natural resources Goal 4 – A protected environment and a community resilient to natural hazards and climate change
7 Use and manage our resources wisely	Goal 1 – A growing economy supported by productive agriculture and sustainable use of natural resources Goal 4 – A protected environment and a community resilient to natural hazards and climate change
8 Encourage our local economy to grow	Goal 1 – A growing economy supported by productive agriculture and sustainable use of natural resources Goal 2 – Improved regional transport networks and utility infrastructure to support economic activity Goal 3 – Strong regional cities supported by a network of liveable towns and villages that meet the community’s changing needs
9 Encourage a skilled workforce with employment opportunities	Goal 1 – A growing economy supported by productive agriculture and sustainable use of natural resources
10 Provide and manage assets, services and facilities	Goal 1 – A growing economy supported by productive agriculture and sustainable use of natural resources Goal 2 – Improved regional transport networks and utility infrastructure to support economic activity Goal 3 – Strong regional cities supported by a network of liveable towns and villages that meet the community’s changing needs

what the community said...

leadership

Advocate and partner with agencies to address priorities in the Aboriginal Social Plan

Advocate and promote access to current service provision for CALD residents

Advocate for allied health services

Advocate for an holistic family and child interagency

Advocate for mental health access

Arrange a number of small groups to put together a list of targets and objectives that the community can run with to improve the towns' cohesion

Better communication with the community

Become more progressive and up to date with community events and affairs

Communication can definitely be improved through publishing road closures on the website, collaborating with expert residents on projects

Consult more with residents

Encourage community partnerships with all projects, including an industry/school/ community group in all projects

Encourage more festivals and build on current multicultural festival

Encourage new and innovative sustainable businesses/industries

Foster a cohesive community through engagement and promotions

Have a meet the Mayor day to exchange ideas and information

Have the Council meeting out on the community a few times each year

Ensure that community groups and services are introduced to the community, who they are, who the staff are and what they offer, how to access them

Have the Murray-Darling Basin States and the ACT refer their powers over water to the Commonwealth so that the Water Act can be amended to give more weight to food and fibre production and the welfare of basin communities

Improve relationships between Aboriginal

community, Police and Council

Open and honest communication and consultation and listening to the views of those we are leading

Local news coverage

Make information more accessible for vision impaired people. For example, providing audio cd versions of local newsletters and announcements

Meet with community leaders on a regular basis to be informed about current issues impacting minority groups

More consultation out in the street

More partnerships/collaboration with agencies and organisations

Promote youth leadership

Put a summary of all Council meetings in the Area News after each meeting and or live stream each Council meeting on the internet

Talk to people and see what they want for the town

Visit preschools, kindergarten Lane, disability nursing homes. Talk to people of their needs for the town. Support corner small shops. Bring back wine festivals

Work with youth to build a positive future for the City

love the lifestyle

Access for wheelchairs and scooters

Accessibility for people with vision impairment such as light controlled crossings

Activities such as outdoor table tennis and play facilities

Additional CCTV in high incident areas such as Yambil Street, Willow Park

Advocate for a medical hub for new arrivals/ refugees

Advocate for alternate transport options for minority groups- female taxi drivers

Advocate for funding for bilingual workers for support at hospital, health facilities and education

Advocate for more residential aged care facilities

Alcohol free activities and events

- All parks to have shade
- An active Neighbourhood Watch program
- Basketball court Wakaden Street, outdoor swimming pool, upgrade Jubilee basketball courts, trampoline park
- BBQ facilities community gardens, wood fired pizza oven
- Better connectivity for active living – footpath network
- Bring back La Festa
- Build a community hall that can cater for large celebrations and festivals
- Collaboration on addressing anti social behaviours
- Community hub for CALD residents
- Computer for public use at Council offices
- Consider purchase of Broadcast Centre to develop as an Arts Centre/production facility
- Construct walking track along Scenic Hill
- Continuous improvements for recreational facilities
- Crime and safety
- Cultural facilities including art, dance, conservatory of music
- Develop strategies to make public transport more accessible and
- Diversity in restaurants
- Education and training around cultures and religious differences
- Enable and facilitate people to celebrate their faith at their respective places of worship
- Encourage community events such as the community musical at the Regional Theatre
- Family friendly amenities and community events
- Great food, wonderful caring people, great community spirit
- I am proud of the community spirit and generosity of the people
- Improve access to facilities for people with a disability
- Improve lighting in public areas
- Improve Westend Stadium – repair roof
- Italian/multicultural/English language school
- Keep talking to locals to increase awareness for a healthy lifestyle
- Marked rows at Cemetery to assist with locating graves
- Marquee for sporting facilities
- More activities for youth in school holidays
- More aged care facilities
- More awareness about Aboriginal culture, history, local content
- More housing opportunities and support for families on lower incomes
- More parenting rooms
- More pedestrian access in CBD
- More recreational activities – invest in Lake Wyangan
- More services and facilities to build on our community involvement
- More shared pathways, extending to villages
- More specialists and doctors
- More translation services- investigate digital resources for translation options and have links on our website
- More shared pathways including access for disabled buggies and to extend to villages eg Yenda, Hanwood, Yoogali, Beelbanger
- More walking paths to areas such as Three Ways and Pioneer where residents have limited access to cars
- Motorsport events
- Multipurpose community centre – develop as part of the library precinct
- Need to make new residents feel welcome
- Outdoor markets
- Partner with agencies to reduce the impact of alcohol and other drug misuse/abuse
- Programs in schools to support active lifestyles. Programs available to the public- better incentives to join to GCC owned gym
- Programs promoting healthy lifestyle
- Promote awareness and education of our diverse communities
- Promote exercise equipment at parks
- Promote healthy lifestyle
- Promote volunteering
- Reach out to the CALD communities and provide information in different languages about Council and its facilities
- Recruit bilingual staff

Residential recovery facility for Alcohol and other drugs

Seating City Park

Support and develop creative industries

Support programs that encourage health and wellbeing which doesn't cost a lot of money eg have free programs at the aquatic and leisure centre and free swimming lessons

Swimming pool – increase rates and offer free entry

Advertise healthy eating and lifestyle

To improve the drug, alcohol and domestic violence problems we need ZERO tolerance but also strong campaigns/assistance/support for families/disabled/youth to ensure these social issues are addressed

University, better Base Hospital, secure water for our farmers, fix roads

Update athletic facilities – synthetic running track

Upgrade Lake Wyangan facilities. Boats and swings for kids. Fish species eat blue green algae. Another long jetty for kids

Water bubblers main street

Work with the Griffith Local Area Command on priorities in the Police and Aboriginal Consultative Committee Action Plan

growing our city

“Design out” crime and engage youth in this process

Angle parking Banna Avenue

Animals at Lake – partnership with Altina?

Arts/function centre at old Penfolds site

Beautify canal areas and CBD

Build an art gallery/community area between Council and the Regional Theatre with a viewing balcony looking down Banna Ave

Bus shelter at Courthouse

Car parking north of Courthouse – Railway Street

Caravan/tourist accommodation at Lake Wyangan

CBD upgrade and city entrances

CCTV at Cemetery

City approaches need upgrade urgently, especially accessing Sikh Temple

Civic centre for large conferences



Festival of Gardens, Griffith 2016



Memorial to Pioneers, Banna Avenue Griffith

- Closed off road events – too much red tape
- Continue to provide infrastructure as required, activities for community members, more activities for young people to keep them in the LGA, tertiary education facilities, economic growth, offer traineeships
- Encourage more business
- Facilities and activities for young people such as a water park, synthetic soccer field, 50 m pool, go karts, laser tag, mini golf, paint ball, rock climbing, mountain bike tracks, motocross track, diving boards
- Fix Yambil Street
- Foot paths, accessibility, lighting
- Free WiFi in CBD
- Good traffic management and ample parking in the CBD will attract out of area people to Griffith and keep locals happy
- Grow Our Own initiatives
- Heavy vehicle routes
- Help farmers get fairer prices and get paid for the work they do
- Hermits Cave – develop into a more accessible tourist attraction
- Improve ecotourism such as bird hides, walking tracks and signage.
- Improve plantings Memorial Park
- Industry not reliant on water
- Kooyoo Street footpath needs repair
- Kooyoo Street mall
- Lake Wyangan – paddle boats, playground for kids, kiosk, bbqs, creative arts centre
- Lineal parks and walking paths incorporated in new developments
- Metered parking in the main street
- Mirrool Creek flooding
- More affordable housing and land
- More colour in the main street
- More footpaths around the CBD area – Kookora Street, Coolah Street, Canal Street
- Move freight terminal out of CBD
- Need a truck stop
- Need more accommodation options
- Need to plan – street trees and city entrances

Need traffic lights Banna Avenue to ease congestion

Outdoor auditorium/amphitheatre for buskers and artists. Purpose built place for live music, food and wine festival

Outdoor pool, trampoline park

Parks and gardens maintained and provision of infrastructure such as basketball hoops, soccer goals at parks

Pedestrian crossings to access Big W and Griffith Central

Promote our unique shopping opportunities

Promote/encourage employment of permanent refugees

Redevelop the Showground to include a music bowl and builds a large public function centre.

Relocate Skate park to Showground

Roads – sealed and unsealed

Sealed track around the Lake for runners and cyclists

Shared pathway from Wyangan Estate to join path on Lakes Road

Shopping Centre for Collina

Support itinerant workers more eg accommodation, government policies which inhibit backpackers working here

Tertiary education opportunities

The city as a whole needs an overall traffic management plan properly and thoroughly researched

The Clock building – Art Gallery or extend Library

Toilets and water facilities City Park

Untidy vacant black and abandoned homes

Use channel water at City Park to create a lake/wetlands area as park of Community Gardens

Water security

Work with industry to help them comply with conditions – encourage businesses.

Yenda Cemetery needs toilets

Yoogali intersection

Youth employment

valuing our environment

Air quality

Beautify roundabouts, conserve Scenic Hill, reduce tip fees, invest in Lake Wyangan

Education on affordable energy efficiency schemes

Education on irrigation water efficiency

Efficient use of energy within the City by reusing, recycling and using renewables

Encourage farmers not to burn stubble

Enforce fines for littering

Ensure sufficient bins located around town eg sporting ovals

Ensure no blue green algae in Lake Wyangan

Erosion Scenic Hill

Graffiti – get offenders to remove

Investigate alternative sources of energy such as grey water, solar panels

Keep flood waters under control

Kerbside recycling for larger household goods

Maintain current practices, keep up with technology

More free land fill days to stop illegal dumping and a green waste facility

More natural corridors, more trees and vegetation

More shade trees Collina

Mosquitoes eradication

Plant more native vegetation areas in and around residential and industrial zones.

Promote more recycling

Promote our natural resources and National parks as an environmental experience

Recycle green waste – turn into mulch

Research into the impacts of herbicide and pesticides and implications for drift into domestic water

Solar power

Street trees – new and appropriate trees to replace old ones especially in older areas of town

Weed control – Scenic Hill and channels

Weekly recycling collection



reference documents

- Aboriginal Protocols 2016 Griffith City Council
- Asset Management Plan Sewer 2013/14 – 2022/23 Griffith City Council
- Asset Management Plan Water 2013/14 – 2022/23 Griffith City Council
- Biosolids Management Plan and Assessment of Biosolids Markets June 2016 Griffith City Council
- CDAT Action Plan (2016/17) Griffith City Council
- Community Engagement Strategy (2016) Griffith City Council
- Crime Prevention Strategy (2015) Griffith City Council
- Customer Focus Improvement Strategy (2014) Griffith City Council
- Draft Riverina Murray Regional Plan (2016) State Government
- Dumping and Littering Strategy Griffith City Council
- End of Term Report 2016 Griffith City Council
- Financial Management Plan Water & Sewer (2009) Griffith City Council
- Flood Studies and Risk Management Plans
 - Aerodrome Overland Flow Flood Study (2010)
 - Aerodrome Overland Flow Floodplain Risk Management Study and Plan (2011)
 - CBD Overland Flow Flood Study (2012)
 - CDB Overland Flow Floodplain Risk Management Study and Plan (2013)
 - Lake Wyangan Flood Study (2012)
 - Lake Wyangan Floodplain Risk Management Study and Plan (2013)
- Griffith Main Drain J and Mirrool Creek Flood Study 2015 Vol 1

Griffith Main Drain J and Mirrool Creek Flood Study 2015 Vol 2

Griffith Main Drain J and Mirrool Creek Floodplain Risk Management Study and Plan (2015)
Griffith City Council

Griffith Airport Master Plan (2008-2018)
Griffith City Council

Griffith Business Chamber 9 Achievable Goals for Griffith to Grow & Prosper (2016)

Griffith Business Prospectus 2016 Griffith City Council

Griffith CBD Strategy 2015 Griffith City Council

Griffith City Council Bicycle Plan (2010)
Griffith City Council

Griffith City Council Biodiversity Strategy (draft)
Griffith City Council

Griffith City Council Environmental Sustainability Strategy (2010) Griffith City Council

Griffith City Council Integrated Water Cycle Management Plan Vol 1 & 2 (2010) Griffith City Council

Griffith City Council Pedestrian Access and Mobility Plan (PAMP) (2010) Griffith City Council

Griffith City Council Playground Strategy (2013)
Griffith City Council

Griffith Heavy Vehicle Strategy (2013) Griffith City Council

Griffith Pioneer Park Museum Strategic Plan Implementation Study (2009) Griffith City Council

Griffith Regional Theatre and Art Gallery Strategic Plan – 2013-2016 Griffith City Council

Griffith Strategic Business Plan Water & Sewer (2009) Griffith City Council

Growing Griffith 2030 (2012) Griffith City Council

Integrated Planning and Reporting Guidelines and Manual Office Local Government

Lake Wyangan and Catchment Management Strategy (Draft) (2016) Griffith City Council

Land Use Strategy – Beyond 2030 (2012)
Griffith City Council

Local Environment Plan (LEP) 2014 Griffith City Council

Long Term Financial Plan 2013/14 – 2021/22
Griffith City Council

NSW 2021 – NSW State Government State Government

Public Art Strategy (2010) Griffith City Council

RDA Riverina Regional Plan 2013-2016 State Government

Review of Council Readiness for Best Value Reviews 2014 Griffith City Council

Risk Based Drinking Water Management System July 2014 Griffith City Council

Road Services Review 2015 Griffith City Council

Tharbogang Landfill Expansion Review July 2013
Griffith City Council

Tourism & Economic Development Plan (2014)
Griffith City Council

Workforce Management Plan 2013/14 – 2016/17
Griffith City Council

consultation

Consultation/Workshops were held at the following locations:

26 October 2016: Interagency meeting

27 October 2016: Face to face consultation Banna Avenue Kiosk

3 November 2016: Face to face consultation Central Plaza

3 November 2016: Community Workshop held in the Burley Griffin Room, Griffith Regional Theatre

4 November 2016: Face to face consultation Griffith City Library

23 November 2016: Interagency meeting

24 November 2016: Staff consultation

acknowledgments

We wish to acknowledge the Griffith community who contributed their time, thoughts and ideas to reviewing the Community Strategic Plan and Community Vision.

For more information about the Griffith Community Strategic Plan go to griffith.nsw.gov.au

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* Whilst every endeavour has been made to ensure the accuracy of the information in this publication, Griffith City Council, their employees, contractors and agents cannot be held responsible for any consequence resulting from the use of the information or errors contained herein.



Griffith Water Reclamation Plant



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