

# COUNCIL CATCH-UP

## Message from the Mayor, Councillor John Dal Broi



Happy New Year to everyone!  
I hope you all enjoyed the festive period.  
2020 is going to be another big year in Griffith with plenty happening for our whole community to enjoy.  
Australia Day celebrations on Sunday 26 January will kick things off. I invite everyone to attend either the Breakfast at Pioneer Park from 7.30am or join us at the Griffith Showground in Woodside Hall from 9.30am when the Citizenship Ceremony and Australia Day Awards presentation will take place.  
There will also be free pool entry on the day for the whole family to enjoy.  
I'd like to take this opportunity to

congratulate our Award nominees and wish them luck.  
The Australia Day awards are an important way for us to pay tribute to the commitment and dedication of individuals and groups across Griffith that go above and beyond to support our community.  
As we celebrate Australia Day our thoughts remain with those affected by the devastating bushfires throughout NSW and across the country.  
We are all deeply saddened by the impact of the bushfires, we can only hope that recent rainfall has helped ease the situation.  
On behalf of the Griffith community, as a Council we have donated \$10,000 to the Bushfire Relief Appeal launching the

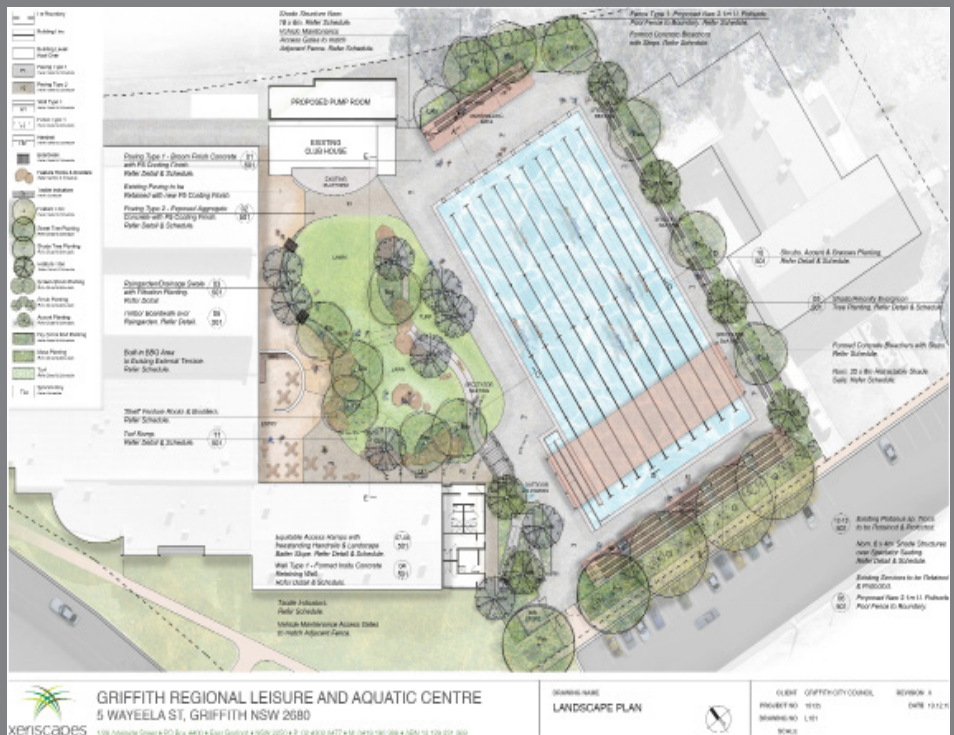
Mayor's Bushfire Appeal.  
All funds raised will be directed to fire victims in the Snowy Valleys region, who are our nearest affected communities, to assist them in the short-term.  
I would like to acknowledge the ongoing efforts of the RFS firefighters, emergency services and other volunteers who worked tirelessly during this crisis and thank those who have already made donations.  
I am pleased to say that we have an update on the 50 metre pool development.  
This outdoor facility is something our community has called for, so it gives me great pleasure to advise that Project Managers have been appointed and key consultancy services secured.

The Tender for the Design and Construction of the 50 metre Pool, amenities, landscaping and plant room is expected to be advertised soon.  
We anticipate that the design of the pool will be completed by June or July 2020, with construction to commence by July 2020.  
I am also happy to say that we've launched a new Water Wise Campaign.  
To help residents conserve water Council is kicking it off by giving away free 4-minute shower timers to those living in the Local Government Area.  
You can collect your timer from Griffith City Library, Council Chambers or the Griffith Regional Aquatic Leisure Centre (GRALC)

until stock runs out.  
The timers are designed to help reduce consumption of water by raising awareness of the length of showers residents are taking.  
Finally, if you are going away over the Australia Day long weekend, please drive safely and remember that double demerits apply from Friday, 24 January to Monday, 27 January 2020.

Regards,  
Councillor John Dal Broi  
Mayor

## Pool Redevelopment full steam ahead for Griffith



A FINA standard 10 lane 50 metre Olympic swimming pool, universal access ramps, dedicated spectator seating, landscaping, barbecue area and new change rooms and toilets are just some of the exciting features residents can look forward to when Stage One of the new pool project is complete.  
Residents can expect to see progress made at the site in the coming weeks as Griffith City Council prepares for the development, with demolition of the old skate park set to kick things off.  
The Concept Plan for the Griffith Regional Aquatic Leisure Centre (GRALC) redevelopment can be viewed on Council's website. It provides details

of the Stage One works, required to be delivered by the end of 2021 as part of the funding agreement.  
Griffith City Council, Director Business Cultural and Financial Services, Max Turner, said it was good to see progress being made with the appointment of Altus Group as the Project Managers.  
"Consultancy services have also been secured which includes building certification, civil engineering, aquatic engineering, landscaping, and geotechnical services," Mr Turner said.  
"We are moving on with demolition of the old skate park. There has been some interest from the public for Council to keep photographic records of

the graffiti artwork before it is demolished, which we are in the process of doing." Now that final Tender specifications have been prepared, the Tender for the Design and Construction of the 50 metre pool, amenities, landscaping and plant room will be advertised.  
"Trees have already been removed at the site to facilitate the construction of the new facility and we anticipate that the design of the pool will be completed by June or July 2020, with construction works to commence shortly thereafter," Mr Turner said.  
The Griffith Sporting Precinct Master Plan can also be viewed at [www.griffith.nsw.gov.au](http://www.griffith.nsw.gov.au)

## Celebrate Australia Day at Woodside Hall this Sunday

Griffith's first citizenship ceremony of the year will be one to remember when 83 people make the pledge to become Australian Citizens.  
Residents are being urged to get along to the Griffith Showground on Sunday 26 January to welcome our newest citizens and celebrate our Australia Day Award winners.  
Chairperson of Griffith's Australia Day Working Party, Councillor Christine Stead, said there was no better way to celebrate Australia Day.  
"It's really special to be able to welcome our newest citizens on Australia Day," Councillor Stead said.

"Australia Day is the perfect time to embrace the culture, history and traditions of our country by welcoming new citizens from Albania, Malaysia, Germany, Zimbabwe, Mauritius, Italy, Iran, Pakistan, Fiji, Nepal, Philippines, India, South Africa and Hungary."  
The official Australia Day Ceremony will commence at 10am in Woodside Hall, with locals invited to show their support.  
Be inspired by Griffith's Australia Day Ambassador Sophie Smith. Sophie is the Founder and Managing Director of the Running for Premature Babies Foundation, and author of the memoir 'Sophie's Boys'.

After losing all three of their triplet sons, Henry, Jasper and Evan, to complications relating to their premature birth, Sophie and her husband Ash were determined to turn their own tragedy into a force for good.  
The winner of each category will be announced at the official ceremony which commences at 10am on Sunday, 26 January, 2020 at Woodside Hall, Griffith Showgrounds. (Please arrive by 9:30am to be seated)  
Following the Ceremony enjoy free morning tea provided by Griffith Can Assist, Rossies and the Real Juice Company.







## POSITIONS VACANT

Are you looking for a rewarding career? Then join our team and make a difference to your community. Griffith City Council offers the chance to work in a stable and secure environment while providing excellent opportunities to develop your skills and career potential. Council is proactive and passionate about creating ongoing opportunities for our growing population. Council is seeking applications from enthusiastic motivated individuals for the following positions:

### Team Leader - Cemeteries (Permanent) Readvertised

The role is to maintain the operation of Council's public cemeteries in an effective, efficient and safe manner recognising the respect, dignity and harmonious expectations of the Community.

To facilitate burial arrangements for the funeral industry and ensure that the Cemetery complies with NSW Health Act. This also involves supervision of employees, contractors and liaising with appropriate industry groups.

The successful applicant will require a current MR licence, a certificate of competency from a registered training provider for the use of a Front End Loader / Backhoe and a General Construction Induction Training certificate. Please include copies of all relevant licenses and qualifications with your application.

Hours of work are 38 hours per week with a commencement annual salary range from \$59,275.32 to \$65,201.76 (Grade 9) and a rostered day off once a fortnight. If you have any questions, please contact Peter Craig on 6962 8100.

**Applications for this position close Tuesday 28 January 2020.**

### Casual Front Of House Support - (Arts & Museum)

The purpose of Front of House Casuals is to assist with the day to day operation, administration of the Griffith Regional Theatre, Griffith Regional Art Gallery and Pioneer Park Museum in accordance with operational requirements. Successful applicants will become part of a pool of casual staff.

The successful applicant must hold a responsible service of alcohol certificate. Computer and administration skills desirable. To be considered for this position applicants must have a Working with Children Check Clearance Number for employment screening purposes.

To apply for a Working with Children Check Clearance Number, log onto and complete the online application form [www.newcheck.kids.nsw.gov.au](http://www.newcheck.kids.nsw.gov.au) (in child related industry sector, tick early education and child care). Hours of work are spread from 6am to 11pm Monday to Sunday.

Commencement ordinary hourly rate \$25.9305 plus 25% casual loading Monday to Friday and penalty rates for any weekend work (Grade 5).

If you have any questions about the role please contact Veronica Armanini on 6962 8100.

### Gallery & Museum Support (Casual)

The purpose of the Gallery Support Casuals is to assist in the day to day operations of the Griffith Regional Art Gallery and Pioneer Park Museum, including installation of exhibitions, record keeping and administration, and collection management. Successful applicants will become part of a pool of casual staff.

The successful applicant must hold a responsible service of alcohol certificate and have an understanding or experience in a Gallery or Museum environment as well as basic computer knowledge.

To be considered for this position applicants must have a Working with Children Check Clearance Number for employment screening purposes.

To apply for a Working with Children Check Clearance Number, log onto and complete the online application form [www.newcheck.kids.nsw.gov.au](http://www.newcheck.kids.nsw.gov.au) (in child related industry sector, tick early education and child care). Hours of work are spread from 6am to 11pm Monday to Sunday. Commencement ordinary hourly rate \$25.9305 plus 25% casual loading Monday to Friday and penalty rates for any weekend work (Grade 5).

If you have any questions about the role please contact Raymond Wholohan on 6962 8100.

### Draftsperson (Permanent Part-time)

The purpose of the position is to generate minor designs and full drafting of Council's assets such as roads, footpath, cycle ways, storm water drainage system, water system, sewerage system and other assets. Provide assistance mainly to the Engineer Design Coordinator, Design Engineers, Development Engineers and the Surveyors within the organisation.

The successful applicant will require a Certificate IV in Civil Engineering Design or related course or demonstrated relevant experience at an appropriate level to competently carry out the position's key tasks with the ability to competently use AutoCAD and 12D Model design software packages. Please include copies of all relevant licenses and qualifications with your application. Hours of work are 28 hours per week with a commencement annual salary range from \$59,275.32 to \$65,201.76 (Grade 9). If you have any questions, please contact Jason Carrozza on 6962 8100.

**Applications for these positions close Monday 3 February 2020.**

## NEW RECRUITING SYSTEM EZIJOB NOW IN PLACE

*Council's new online recruitment system (eziJob) is now live!*

*Anyone applying for a position with Council will now apply and submit their application online.*

*Head to Council's website [www.griffith.nsw.gov.au](http://www.griffith.nsw.gov.au) and click on the Jobs tab to find out more.*

*Contact Council's Workforce Planning Department on 6962 8100 if you require assistance.*

### Planning and Environmental Compliance Officer (Permanent)

The purpose of the Planning and Environmental Compliance Officer is to assist Council in receiving and investigating all complaints and enquiries on non-conforming issues and environmental control matters and instigate appropriate action not related to Ranger Services. This includes but is not limited to environmental pollution control, illegal and non-conforming developments, illegal water and sewerage activities, unlawful tree removal and breaches of Council lease agreements.

The successful applicant will require a current class C driver's licence. Please include copies of all relevant licenses and qualifications.

The successful applicant will require knowledge of current relevant legislation, regulation and standards in law enforcement, Local Government or compliance related fields and sound communication and inter-personal skills with the ability to address and deal effectively with members of the community, developers, elected representatives and state government departments. Hours of work are 35 hours per week. Commencement annual salary from \$71,196.32 to \$78,315.56 (Grade 13). Rostered day off once a month. Only those with current rights to work in Australia may apply.

If you have any questions about the role please contact Carel Potgieter on 6962 8100.

### Plant Operator – Parks & Gardens (Permanent)

The role of the Plant Operator Parks & Gardens is to maintain a neat and high standard of appearance of gardens and lawns together with providing gardening labouring skills as required and to operate and carry out the routine maintenance and regular servicing of plant items in a safe efficient manner.

The successful applicant must hold an MR licence and a General Construction Induction Training certificate (GIT or white card). Please include copies of all relevant licenses and qualifications with your application.

Hours of work are 38 hours per week. The commencement weekly rate is \$985.36 to \$1083.94 (Grade 5). Rostered day off once a fortnight. If you have any questions about the role please contact Jemalle Irvine on 6962 8100.

### Design Engineer (Trainee)

This traineeship offers the opportunity to undertake part time study while being employed full time with Council. The position is to assist with generating professional, high-quality, effective, functional design, construction plans, and cost estimates for various Council assets such as roads, footpaths, parking facilities, cycle ways, storm water drainage systems, water systems, sewerage systems in accordance with relevant codes, standards and adopted guidelines. This traineeship is not restricted to recent school leavers but is available to anyone who is interested in a career in Civil Engineering. Mature aged applicants welcome to apply.

Please include copies of all relevant licenses and qualifications with your application.

Hours of work are 35 hours per week with remuneration offered in accordance with clause 30C Trainee wage rates Part B of the Local Government State Award 2017 (depending on age).

Features will include: payment of all course tuition fees and books, study related travel, study leave and career path with flexible work/study options. If you have any questions, please contact Nick De Martin on 6962 8100.

### Development Engineer (Trainee)

This traineeship offers the opportunity to undertake part time study while being employed full time with Council. This position is to develop the knowledge, skills and abilities in Civil Engineering necessary to assist the functions of Council's Development Engineering Section and to provide professional engineering advice, support and guidance with respect to development engineering issues generally and in relation to development proposals/projects (i.e. applications for subdivision and planning approval) for internal & external stakeholders. This traineeship is not restricted to recent school leavers but is available to anyone who is interested in a career in Civil Engineering. Mature aged applicants welcome to apply. Please include copies of all relevant licenses and qualifications with your application. Hours of work are 35 hours per week with remuneration offered will be in accordance with clause 30C Trainee wage rates Part B of the Local Government State Award 2017 (depending on age). Features will include: payment of all course tuition fees and books, study related travel, study leave and career path with flexible work/ study options. If you have any questions, please contact Nick De Martin on 6962 8100.

**Applications for these positions close Monday 10 February 2020.**

### Community Development Officer - Aboriginal Liaison (Permanent)

The Community Development Officer – Aboriginal Liaison will implement the social and cultural elements of Council's strategic plans. The position will assist community organisations and groups to build their capacity to develop events, programs, projects and activities.

This position will work with the Aboriginal community to implement the elements in Griffith City Council's Reconciliation Action Plan and the ability to engage and work with people from diverse backgrounds and socio-economic groups. The successful applicant will be required to hold a Certificate IV in Community Services or equivalent, or demonstrated experience relevant to Community Development and hold a current driver license.

Please include copies of all relevant licenses and qualifications with your application

To be considered for this position applicants must have a Working with Children Check Clearance Number for employment screening purposes.

To apply for a Working with Children Check Clearance Number, log onto and complete the online application form [www.newcheck.kids.nsw.gov.au](http://www.newcheck.kids.nsw.gov.au) (in child related industry sector, tick Youth Worker). Hours of work are 35 hours per week with a commencement annual salary (Grade 12) \$67,437.76 to \$74,183.20 and a rostered day off once a month. This is a designated position for persons of Aboriginal or Torres Strait Islander descent.

An applicant's race is a genuine occupational qualification and is authorised by Section 14 (d) of the Anti-Discrimination Act 1977. If you have any questions about this role please contact Peta Dummett on 6962 8100.

**Applications close Monday 17 February 2020.**

To apply or for more information about these positions, log on to [griffith.nsw.gov.au](http://griffith.nsw.gov.au) or contact Council's Workforce Planning Administrator on 6962 8100. Only those with current rights to work in Australia may apply.

***Council is an Equal Employment Opportunity employer and welcomes diversity in the workplace.***

## NOTICE OF CLOSURES - GRIFFITH CITY COUNCIL

### Australia Day Public Holiday - Notice of Closure

Griffith City Council offices and works depot will be **closed** on **Monday 27 January 2020** due to the Australia Day public holiday.

The following facilities will also be **closed** on **27 January 2020**: Griffith City Library, Griffith Stadium, Griffith Regional Theatre, Griffith Regional Art Gallery, Parks & Gardens and the Griffith Livestock Marketing Centre.

The following facilities will be **open** Sunday, **2 6 January 2020**: Griffith Pioneer Park Museum – Australia Day Poet's Breakfast – 7.30am to 10am; followed by normal museum operations until 3pm, with the Australia Day Awards being held at the Woodside Hall, Griffith Showgrounds commencing at 10am, Griffith Visitor Information Centre – 9am to 5pm, Griffith Regional Aquatic Leisure Centre – 10am to 5pm.

The following facilities will be **open** on **Monday 27 January 2020**: Griffith Regional Aquatic Leisure Centre – 9am to 6pm, Griffith Visitors Information Centre – 10am to 3pm.

The **emergency after hours numbers** are 6964 1160 or 6969 4832. For all fire emergencies telephone 000. For emergencies relating to dog attacks and stock on roadways call the Ranger on 0408 210 196.

Waste collection and kerbside recycling will be collected as **normal**. The Tharbogang Waste Management Centre will be open as **normal**.

**FREE Pool Entry**  
Cool down at Griffith

Regional Aquatic & Leisure  
Centre with **FREE** pool  
entry from 10am - 5pm.

### Poet's Breakfast

Start the day at Griffith  
Pioneer Park Museum. Aussie  
poetry by Stuart Clarke and  
bush ballads by Stickie  
Fingers, tickets eventbrite.  
com.au

### Award Ceremony

Head to Woodside Hall at Griffith  
Showgrounds from 9.30am to  
welcome our 83 new citizens and  
honour the Australia Day Award  
recipients.

